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2 OASIS Service Provisioning Markup 3 Language (SPML) v2 – 4 Standard Schema: SIMPLEST

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24 Abstract:

25 This specification defines a standard schema for SPMLv2 in order to promote
26 interoperability. This schema defines *operational attributes* that are functionally equivalent
27 to standard capabilities defined by SPMLv2 specification. This schema also defines *object*
28 *classes* that represent entities common to the identity management domain, as well as
29 *naming attributes* that identify instances of those entities and *relationship attributes* that
30 represent relationships between instances of those entities.

31 Status:

32 This draft is a work product for the PSTC Standard Schema Work Group.

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67

1. Introduction

68 This document defines a “Standard Identity Management Protocol Lightweight Extensible Schema
69 Template” (SIMPLEST) schema for SPML2 [SPML2].

70 The SPMLv2 protocol is flexible and rich in function. It is also complex. SPMLv2 operations support
71 arbitrary XML payloads for managed objects. A provider may expose multiple targets, of which
72 each target specifies a schema. SPML2 also defines an extensible set of optional capabilities, of
73 which each capability may imply additional operations or semantics.

74 SIMPLEST defines a set of object-classes that represent entities that commonly occur within the
75 functional domain of identity management. For each object class, SIMPLEST defines attributes
76 that represent features, functions and relationships typical of (instances of) these entities.

77 Note that SIMPLEST is not a *profile* of SPML. A profile specifies the manner in which a requester
78 and a provider agree to use the SPML2 protocol. For example, a profile may specify a particular
79 schema language, identifier format and query language. SIMPLEST is a schema that can be used
80 in combination with (new or existing) profiles of SPMLv2.

1.1. Benefits of a Standard Schema

81 SIMPLEST defines *object classes* that represent entities common to the identity management
82 domain. SIMPLEST also defines several types of attributes:

- 83 ● *naming attributes* that identify instances of any object-class;
- 84 ● *relationship attributes* that allow instances to refer to other instances;
- 85 ● *data attributes* that represent typical features of (instances of) each object-class;
- 86 ● *operational attributes* that direct a provider to perform some action.

87 **Simplicity.** SIMPLEST defines operational attributes that are functionally equivalent to the
88 Password Capability and Suspend Capability of SPMLv2. SIMPLEST relationship attributes
89 represent common types of associations between objects that would otherwise require the
90 Reference Capability. Requesters and providers that use SIMPLEST need only the core operations
91 of SPMLv2 in order to perform operations that would ordinarily require optional capabilities.

92 **Power.** SIMPLEST operational attributes allow a single request to perform (what would otherwise
93 require) several capability-specific operations. For example, an Add Request that uses SIMPLEST
94 can 1) *create* a Person 2) in a *disabled* state 3) setting a *future enablement date* 4) and setting a
95 *password* value 5) where that password value is *pre-expired*. Combining operations optimizes
96 protocol flow. Moreover, where a provider must perform business processes that apply only to
97 enabled objects, creating an object in a disabled state may save a significant amount of work (and
98 work to undo earlier work) on the part of the provider.

99 **Granularity.** SIMPLEST operational attributes allow a provider to declare support for a subset of
100 the (functions of the) equivalent capability. For example, a provider that wishes to support only
101 immediate suspend and resume (but neither suspend-on-a-specific-date nor resume-on-a-specific-
102 date) may declare in that provider's target schema the attribute “Is-Disabled” (and omit the
103 attributes “Disable-Date” and “Enable-Date”).

104 **Interoperability.** Adopting a canonical schema simplifies the mapping that requesters and
105 providers must perform. Where each requester must otherwise map its proprietary schema to the
106 proprietary schema of each provider that it uses (which is a problem on the order of “M-times-N”),
107 SIMPLEST allows each requester or provider to map its proprietary schema to a single canonical
108 schema (which is a much simpler problem on the order of “M-plus-N”).

1.2. Organization of this Document

109 This document presents a [Domain Model for Identity Management](#). The domain model describes
110 entities and relationships common in identity management.

111 This document next presents a [Schema](#). Each entity from the domain model is represented as an
112 object-class. For each object-class, the Schema defines attributes that represent features,
113 functions, and relationships typical of (instances of) the corresponding entity.

114 Finally, this document illustrates using the SIMPLEST schema with Directory Service Markup
115 Language (DSML) as specified in the DSML profile of SPMLv2 [[SPML-DSML](#)]. The SIMPLEST
116 schema could also be used with SAML attribute value assertions. The SIMPLEST schema could
117 also be used with XML Schema as specified in the XML Schema Profile of SPMLv2 [[SPML-XSD](#)].

1.3. Terminology

118 Within this document:

119 - The term “requester” always refers to a [Requesting Authority \(RA\)](#).

120 - The term “provider” always refers to a [Provisioning Service Provider \(PSP\)](#).

121 - The term “target” always refers to a [Provisioning Service Target \(PST\)](#).

122 - The term “object” (unless otherwise qualified) refers to a [Provisioning Service Object \(PSO\)](#).

123 - The term “client” (unless otherwise qualified) refers to a [Requesting Authority \(RA\)](#).

124 - The term “server” (unless otherwise qualified) refers to a [Provisioning Service Provider \(PSP\)](#).

1.4. Notation

125 This specification contains schema conforming to W3C XML Schema and normative text to
126 describe the syntax and semantics of XML-encoded policy statements.

127 The key words "MUST", "MUST NOT", "REQUIRED", "SHALL", "SHALL NOT", "SHOULD",
128 "SHOULD NOT", "RECOMMENDED", "MAY", and "OPTIONAL" in this specification are to be
129 interpreted as described in IETF RFC 2119 [[RFC2119](#)]

130 *"they MUST only be used where it is actually required for interoperation or to limit*
131 *behavior which has potential for causing harm (e.g., limiting retransmissions)"*

132 These keywords are thus capitalized when used to unambiguously specify requirements over
133 protocol and application features and behavior that affect the interoperability and security of
134 implementations. When these words are not capitalized, they are meant in their natural-language
135 sense.

136 This specification uses the following typographical conventions in text:

Format	Description	Indicates
<code>attributeName</code>	monospace font with <i>first letter lower- cased</i>	The name of an XML <i>attribute</i> .
<code>SPMLElementName</code>	monospace font with <i>first letter capitalized</i>	The name of an XML <i>element</i> that is defined as part of SPMLv2.
<code>ns:ForeignElementName</code>	monospace font with <i>namespace prefix</i>	The name of an XML element that is <i>defined by another specification</i> .
<code><SPMLElement></code>	monospace font <i>surrounded by <></i>	<i>An instance of an XML element</i> that is defined as part of SPMLv2.

<code><ns:ForeignElement></code>	monospace font with <i>namespace</i> <i>prefix</i> surrounded by <code><></code>	An instance of an XML element that is <i>defined by another specification</i> .
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137 Terms in ***italic bold-face*** are intended to have the meaning defined in the Glossary.

138 Listings of SPML schemas appear like this.

139

140 Example code listings appear like this.

141 Conventional XML namespace prefixes are used throughout the listings in this specification to
 142 stand for their respective namespaces as follows, whether or not a namespace declaration is
 143 present in the example:

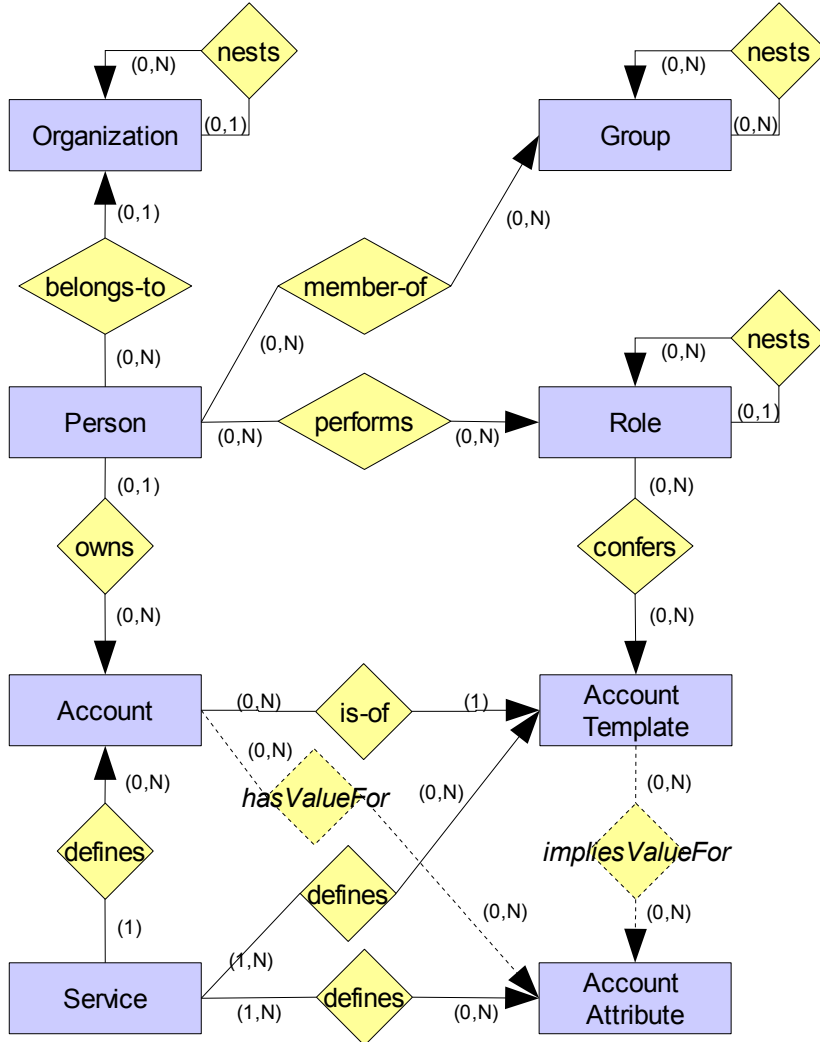
144 - The prefix `saml:` stands for the SAML assertion namespace [**SAML**].

145 - The prefix `ds:` stands for the W3C XML Signature namespace [**DS**].

146 - The prefix `xsd:` stands for the W3C XML Schema namespace [**XS**].

2. Domain Model for Identity Management

147 This section introduces entities and relationships common to the domain of identity management.

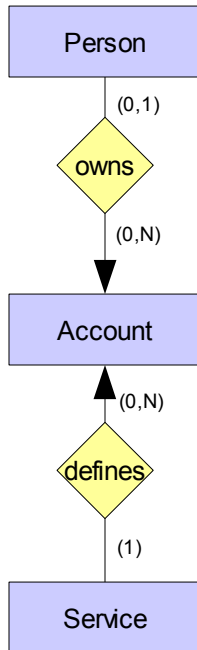


149 Each of the following subsections presents a subset of the domain model, beginning with the most
 150 familiar:

- 151 ● The first subsection below presents **Person, Account and Service**.
- 152 ● The next subsection below presents **Organization, Group and Role**.
- 153 ● A third subsection below presents **AccountTemplate and AccountAttribute**.

154 A final subsection entitled “**SIMPLEST Relationships**” discusses how the SIMPLEST Schema uses
 155 object classes and attributes to represent these entities and relationships.

2.1. Person, Account and Service

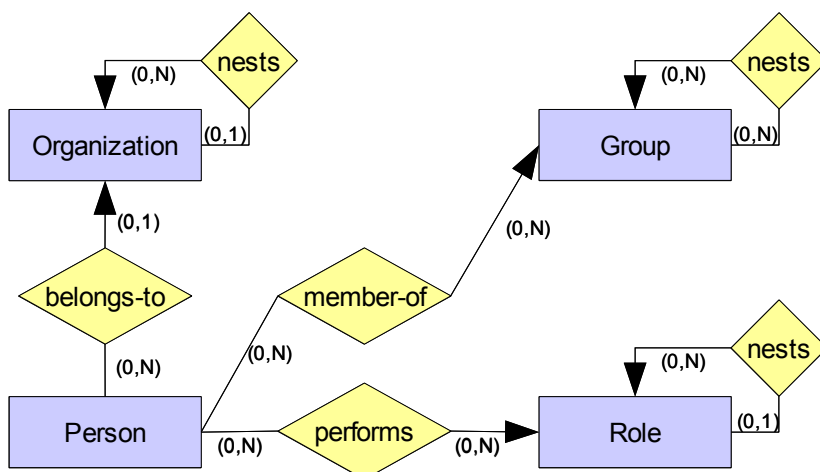


156 The **Person** and **Account** schema entities are fundamental to Identity Management. An instance of
157 **Person** normally represents a human being. An instance of **Account** normally represents a person
158 *within the scope of a particular computer system or application*. **Each person may own (that is,**
159 **may be responsible for) any number of accounts. At most one person may own each**
160 **account.**

161 A Service is a computer system or application that defines accounts. **A service may define any**
162 **number of accounts. Exactly one service defines each account.**

163 The concept of a Service is closely related to SPML's concept of a Target. A Service is a *physical*
164 *endpoint* for provisioning, whereas a Target is a *logical endpoint* for provisioning that a provider
165 exposes to requesters. An SPML provider may expose a service as a target. On the other hand,
166 rather than expose an actual service, an SPML provider may expose as a target an abstract
167 collection of services or (may expose as a target) a functional description that is more like a role. In
168 short: **A service may be a target, but a target is not necessarily a service.**

2.2. Organization, Group and Role



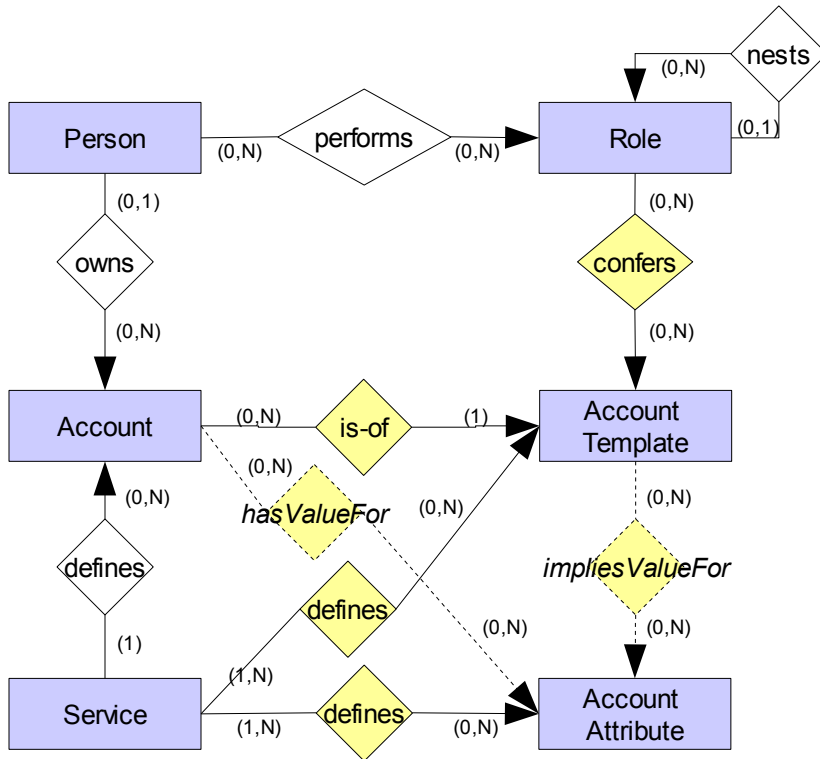
170 The **Organization** schema entity is ubiquitous in directory services (and therefore is common in
171 identity management systems). An instance of **Organization** usually represents the management
172 structure of a corporate entity—that is, an entity that consists of more than one person. The most
173 common management structure is a hierarchy: **Each organization may nest any number of**
174 **organizations. Exactly one organization nests each organization (except the topmost, which**
175 **none nests).**

176 Persons are “leaf” nodes in an organizational hierarchy. **Each person may belong to at most one**
177 **organization. Any number of persons may belong to each organization.**

178 The **Group** schema entity usually represents an arbitrary collection of persons. (A group need not
179 contain persons, but typically does.) **Each person may be a member of any number of groups.**
180 **Any number of persons may be a member of each group.** Classically (as derived from Unix
181 groups) a group cannot contain other groups, but many modern systems and applications allow
182 this. Many modern groups may form hierarchies—or may form structures more flexible than
183 hierarchies. **Each group may contain any number of groups. Any number of groups may**
184 **contain each group.** Whoever contains groups is responsible for preventing cycles—that is, a
185 group must not contain itself directly or indirectly. The most important difference between **Group**
186 and **Organization** or **Role** is *semantic*: Group membership is assumed to be orthogonal to (that is, a
187 dimension independent of) both organizational hierarchy and job function.

188 The **Role** schema entity represents a job function that a person may perform. Like group
189 membership, role membership is not exclusive. **Each person may perform any number of**
190 **roles. Any number of persons may perform each role.** Like organizations, roles may be nested
191 to form a hierarchy. **Each role may nest any number of roles. At most one role may nest each**
192 **role.** However, role is assumed to be *orthogonal to organization*. That is, a role hierarchy
193 represents (a taxonomy of job function that is) a dimension independent of management hierarchy.
194 The semantic difference between **Group** and **Role** is that group membership is generally “shallow”—
195 that is, group membership entails little or no data beyond the fact of membership. Role
196 membership is usually “deeper”: a role may confer specific types of access to specific services.
197 The section entitled “[AccountTemplate and AccountAttribute](#)” discusses this further.

2.3. AccountTemplate and AccountAttribute



198 This section describes the entities and relationships that are not well-formalized in the industry.
 199 Nonetheless, almost every commercial identity management system has some notion of the
 200 schema (that is, a defined set of attributes) for accounts on a service. Furthermore, any identity
 201 management system that allows a person to own multiple accounts on a single service, and that
 202 allows a role to specify (that a person who performs the role should own an account on) a particular
 203 service, must have some notion of different types of accounts. A note at the end of this section
 204 discusses this in more detail.

205 A service may define more than one type of account. (That is, the identity management system may
 206 define specific account templates that are available on a service.) Each AccountTemplate
 207 represents a named type of account. For example, the “default” AccountTemplate may imply only
 208 basic or standard access to that service, whereas an “administrator” AccountTemplate may imply
 209 additional access. (The underlying system or application that the Service represents may not
 210 define specific categories of account, or may define categories that differ from those that the
 211 identity management system chooses to expose.) **Each service may define any number of**
 212 **account templates. At least one service must define each account template.**

213 A service may define a set of account attributes. Each AccountAttribute represents a managed
 214 characteristic of accounts on that Service. The identity management system models these
 215 attributes explicitly—e.g., in order to enable special policy or control. The identity management
 216 system may map these attributes to native—i.e., service-specific—characteristics of an account .
 217 (Accounts on that service may have additional characteristics that are not managed, or that are not
 218 modeled explicitly.) **Each service may define any number of account attributes. At least one**
 219 **service must define each account attribute.**

220 A role often confers some type of account. (That is, each job function that is modeled as a role
221 often requires that the person be granted some level of access—or some specific *type* of access—
222 to a particular service.) In the simplest case, a role specifies that any person who performs the role
223 should have at least basic access to a service. That unqualified assignment of access to a service
224 —the “default” account template—confers a normal or standard account for that service. In some
225 cases, however, a role may confer a specific type of account—for example, an “administrator”
226 account. **Each role may confer any number of account templates. Any number of roles may**
227 **confer each account template.**

228 Each account template (for example, an “administrator” account template) may imply a set of
229 values for (each of any number of) attributes that grant additional access on the service. (An
230 “administrator” account template might be allowed to affect resources that are not available to other
231 accounts, might be allowed to affect resources that are owned by other accounts, or might be
232 allowed to change the characteristics of other accounts.) **Each account template may imply**
233 **values for any number of account attributes. Any number of account templates may imply**
234 **values for each account attribute.**

235 Every account is based on some account template. By default, an account is an instance of the
236 default account template for the service that defines the account. (If a Person owns a particular
237 account because the person performs a role that confers a specific account template, then the
238 account must reflect its account template in order to maintain the association with the role.
239 Otherwise, it may not be clear which accounts a Person should keep when that Person’s roles
240 change. See the note below at the end of this section.) **Every account is based on exactly**
241 **account template. Any number of accounts may be based on each account type.**

242 NOTE: Identity management systems differ in the extent to which each supports Role-Based
243 Access Control and (identity management systems also differ) in the manner in which each
244 supports it. However, the fact that a role implies a specific type of account for a service (rather than
245 conferring privileges onto whatever accounts for that service that person owns) becomes clear
246 when a role (or when the set of roles that a particular person performs) implies more than one type
247 of account for the same service. This is especially clear when a person must use each type of
248 account for a distinct purpose.

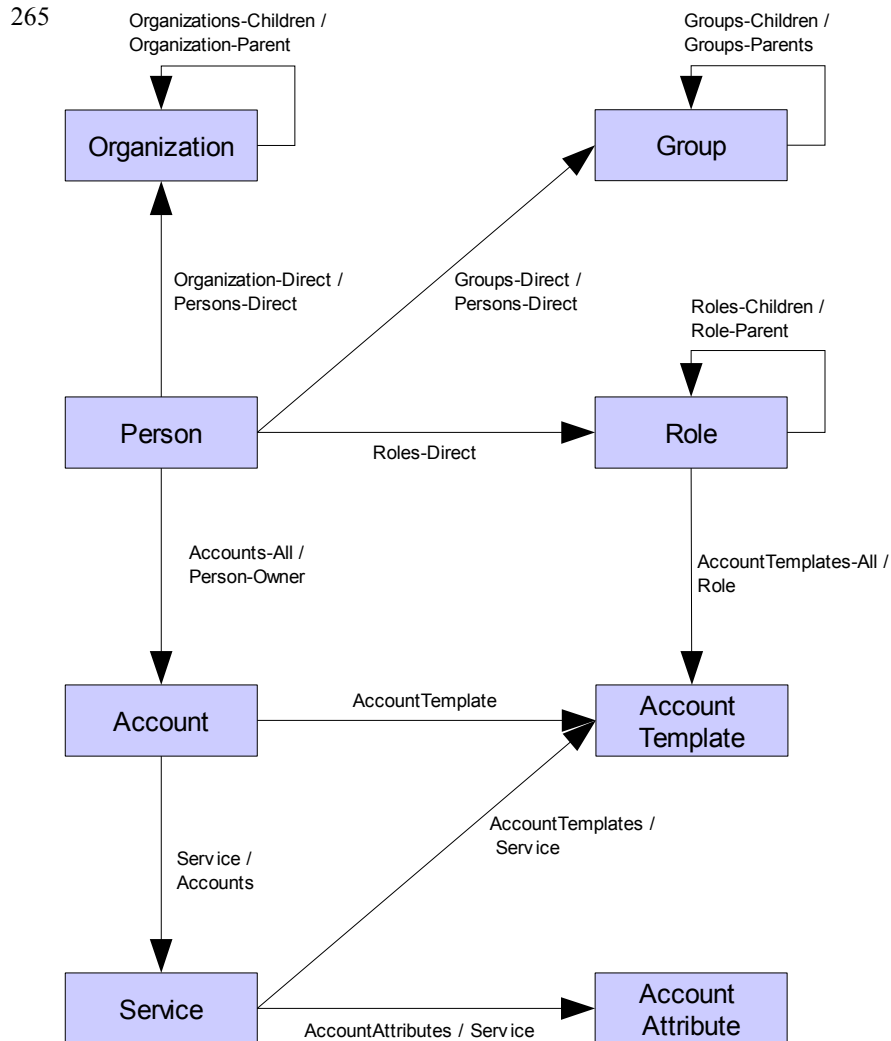
249 Imagine the following situation:

- 250 ● An “HRUser” role implies a normal “user” account on the “HR” service.
- 251 ● An “HRAdministrator” role implies a special “administrator” account on the “HR” service.
- 252 ● A person who has both roles—and who is therefore both an administrator and a user—
253 must use the special “administrator” account to perform all administrative functions and
254 must use the normal “user” account to perform all “end-user” functions. This enables the
255 company to keep a clean audit log of who did what when—and in what capacity.

256 If the person gains a “GlobalAdmin” role that also implies a special “administrator” account on the
257 “HR” service, then there should be no net change (even if that person subsequently loses the
258 “HRAdministrator” role). If the person loses both the “HRAdministrator” role and the “GlobalAdmin”
259 role, that person should lose the special “administrator” account on the “HR” service but that person
260 should keep the normal “user” account.

2.4. SIMPLEST Relationships

261 SIMPLEST defines an *object class* to represent each of the schema entities in the [domain model](#)
262 [for identity management](#). SIMPLEST defines (for each of these object classes) *attributes* that
263 represent relationships between (instances of) these object classes. Reworking the domain model
264 to show relationships in terms of attributes yields the following diagram.



266 **Person, Account and Service.**

267 SIMPLEST defines Person, Account and Service as object classes. SIMPLEST uses attributes of
268 these object classes to represent relationships between (instances of) Person and Account. An
269 instance of Person may expose an “Accounts-All” attribute. The “Accounts-All” attribute may have
270 multiple values. Each value of the “Accounts-All” attribute identifies an instance of Account for
271 which the person is responsible. SIMPLEST also represents the inverse relationship: an instance
272 of Account may expose an “Person-Owner” attribute. The “Person-Owner” attribute may have at
273 most one value. Any value of the “Person-Owner” attribute identifies the (instance of Person that
274 represents the) person who is responsible for the account.

275 NOTE: Many identity management systems conflate (that is, do not distinguish between) Person
276 and Account. The SIMPLEST schema distinguishes between Person (an identity independent of
277 any system or application) and Account (an identity in the context of a specific system or
278 application). An SPML requester or provider that uses the SIMPLEST schema SHOULD clearly
279 distinguish clearly between Person and Account.

280 SIMPLEST similarly uses attributes to represent relationships between (instances of) Account and
281 Service. An instance of Account always has a “Service” attribute that contains a single value. The
282 value of the “Service” attribute identifies the (Service object that represents the) system or
283 application that defines the account.

284 NOTE: SIMPLEST could expose an “Accounts” attribute on the Service object-class that would
285 allow a service to refer to every account that it defines. However, this would scale poorly because
286 an “Accounts” attribute may have a very large number of values.

287 **Organization, Group and Role.**

288 SIMPLEST represents the hierarchical nesting of organizations using the “Organization-Parent” and
289 “Organizations-Children” attributes of Organization. SIMPLEST allows an instance of Person to
290 refer to an instance of Organization using the “ou” attribute (A.K.A. “Organization-Direct”).

291 NOTE: SIMPLEST Organization could also expose a “Persons-Direct” attribute that would allow an
292 organization to refer to each person that the organization contains. However, this approach tends
293 to scale poorly because a “Persons-Direct” attribute may have a large number of values. This
294 approach also introduces a requirement to synchronize the “Persons-Direct” attribute with any
295 inverse attribute such as the “Organization-Direct” attribute of the Person object class. It is usually
296 better simply to have each instance of Person refer to an instance of Organization.

297 SIMPLEST allows group nesting using the “Groups-Parents” and “Groups-Children” attributes of
298 Group. SIMPLEST allows a person to refer to any number of groups by means of the “Groups-
299 Direct” attribute of Person. This approach scales better than having a Group refer to each of its
300 members—see the discussion of “Persons-Direct” above in this section.

301 SIMPLEST allows a role nesting using the “Role-Parent” and “Roles-Children” attributes of Role.
302 The “Roles-Direct” attribute of Person allows a person to refer to any number of roles. This
303 approach scales better than having a Role refer to each of its members—see the discussion of
304 “Persons-Direct” above in this section.

305 NOTE: Group and Role are sometimes conflated—much as Person and Account are sometimes
306 conflated. SIMPLEST therefore defines the Group and Role schema entities with many of the
307 same attributes. Nonetheless, an SPML requester or provider that uses the SIMPLEST schema
308 SHOULD clearly distinguish clearly between Group and Role.

309 **AccountTemplate and AccountAttribute.**

310 SIMPLEST defines AccountAttribute as an object class. Each Service may expose a multi-valued
311 attribute called “AccountAttributes”. Each value of “AccountAttributes” identifies an instance of
312 AccountAttribute that the Service defines. Each AccountAttribute defines a managed characteristic
313 of accounts on that service.

314 NOTE: An instance of Account may have attributes that correspond to instances of
315 AccountAttribute, but this relationship is *implicit*—no attribute represents a relationship between
316 Account and AccountAttribute. Instead, an instance of account may simply have attributes that
317 correspond by name to AccountAttributes that the Service defines.

318 SIMPLEST also defines a “AccountTemplate” as an object class. Each Service may expose a
319 multi-valued attribute called “AccountTemplates”. Each value of “AccountTemplates” identifies an
320 instance of AccountTemplate that the Service defines. Each instance of AccountTemplate defines
321 a category of account on that service. Each instance of Account has a single-valued
322 “AccountTemplate” attribute that identifies the type of the account.

323 NOTE: An instance of AccountTemplate may imply a set of values for an AccountAttribute, but this
324 relationship is *implicit*—no attribute represents a relationship between AccountTemplate and
325 AccountAttribute. Instead, an instance of AccountTemplate may simply have attributes that
326 correspond by name to AccountAttributes that the Service defines.

3. SIMPLEST Schema

327 This section defines a Standard Identity Management Multi-Purpose Lightweight Extensible
328 Schema Template (SIMPLEST). SIMPLEST assumes that each object is represented as a
329 collection of attributes. SIMPLEST specifies a standard set of attributes to use in representing
330 several classes of object that are essential to the domain of identity management: Person, Account,
331 Organization, Group and Role. The specified attributes describe common features of (and common
332 relationships between) such objects. Identity Management commonly involves manipulating these
333 features and relationships.

334 For a non-normative overview, see the section entitled "[Schema Entities and Relationships](#)" earlier
335 within this document.

336 **Extensibility.** We call this an "Extensible Schema Template" because neither the standard set of
337 attributes nor the standard set of object-classes is exhaustive. Requester and provider may use
338 additional attributes, but those attributes must not conflict with (and should not bypass) the standard
339 attributes defined here. Requester and provider may use additional object-classes, but those
340 object-classes must not conflict with (and should not bypass) the standard object-classes defined
341 here. Please see the section entitled "Conformance (normative)".

342 **Naming attributes.** Naming attributes include "Name" and "GUID", both of which are required, as
343 well as "CN" and "DN", which are optional.

344 Naming attributes apply regardless of object-class. Every object, even an instance of an extended
345 object-class, should have a "Name" attribute and a "GUID" attribute. An instance of any object-
346 class that supports Common Name and Distinguished Name should have both "CN" and "DN"
347 attributes.

348 **Operational attributes.** Operational attributes may also apply regardless of object-class.
349 SIMPLEST specifies (the full set of) password-related attributes only for the Account object-class.
350 However, if a provider intends to support the Password Capability for another object-class, then that
351 object-class should declare the full set of password-related attributes (i.e., "Password", "Password-
352 Is-Expired", "Password-Expire-Date", "Password-To-Validate", "Password-Is-Reset"). A provider
353 that wishes to support only a subset of the operations within the Password Capability may declare
354 in that provider's target schema only the attributes that correspond to that subset.

3.1. Person

355 An instance of the "Person" class normally represents a human being independent of any
356 association with a particular computer system or application. (In some cases, an instance of
357 "Person" may represent a pseudo-user or an entity other than an actual human being.)

358 The following attributes are defined for the Person object class. (The case of attribute names is not
359 significant.)

AttributeName	Required/ Optional	Syntax	Multi- Valued?	Description
Name	R	string	SV	A friendly and mutable identifier for this Person.
GUID	R	string	SV	A globally unique and immutable identifier for this Person.

Organization-Direct	O	string	SV	Identifies the Organization to which this Person belongs primarily (i.e., reflects the position of this Person within the management hierarchy.)
Organizations-Indirect	O	string	MV	Each value identifies an Organization with which this Person is associated indirectly (e.g., because the organization contains an organization that contains this Person).
Organizations-Dynamic	O	string	MV	Each value identifies an Organization with which this Person is associated dynamically (e.g., because the organization's membership rules match this Person).
Organizations-All	O	string	MV	Each value identifies an Organization with which this Person is associated, whether directly or indirectly or dynamically. (This attribute is the union of "Organization-Direct", "Organizations-Indirect" and "Organizations-Dynamic".)
Groups-Direct	O	string	MV	Each value identifies a Group with which this Person is associated directly. (For comparison, see the "Groups-All" attribute.)
Groups-Indirect	O	string	MV	Each value identifies a Group with which this Person is associated indirectly (e.g., because the group contains a group that contains this Person).
Groups-Dynamic	O	string	MV	Each value identifies a Group with which this Person is associated dynamically (e.g., because the group's membership rules match this Person).
Groups-All	O	string	MV	Each value identifies a Group with which this Person is associated, whether directly or indirectly or dynamically. (This attribute should be the union of "Groups-Direct", "Groups-Indirect" and "Groups-Dynamic".)
Roles-Direct	O	string	MV	Each value identifies a Role that is assigned explicitly to this Person. (For comparison, see the "Roles-All" attribute.)
Roles-Indirect	O	string	MV	Each value identifies a Role that is assigned to this Person indirectly (e.g., because the role contains a role that is assigned to this Person).

Roles-Dynamic	O	string	MV	Each value identifies a Role that is assigned to this Person dynamically (e.g., because the role's membership rules match this Person).
Roles-All	O	string	MV	Each value identifies a Role that is assigned to this Person, whether directly or indirectly or dynamically. (This attribute should be the union of "Roles-Direct", "Roles-Indirect" and "Roles-Dynamic".)
Accounts-All	O	string	MV	Each value identifies an Account for which this Person is responsible. (Inverse of Account:Person-Owner.)
Accounts-Direct	O	string	MV	Each value identifies an Account that this Person owns because an Administrator directly assigned the Account.
Accounts-Via-Roles	O	string	MV	Each value identifies an Account that this Person owns because a Role implied the Account.
Services-All	O	string	MV	Each value identifies a Service on which this Person owns an Account.
Services-Direct	O	string	MV	Each value identifies a Service on which this Person owns an Account because an Administrator directly assigned the Account.
Services-Via-Roles	O	string	MV	Each value identifies a Service on which this Person owns an Account because a Role implied the Account.
Email-Address	O	string	MV	Electronic mail address for this Person or Account.
Login-ID	O	string	SV	A short name (usually eight characters or fewer) that is used to access a computer system or application.

Password	O	string	SV	<p>A token that is used (along with a logonID) to access a computer system or application.</p> <p>Set to a value in order to specify a new password for this Person. Expect an error if the Provider cannot set this value as the password.</p> <p>Any value that is specified for the Password attribute on a Person becomes the default value of the Password attribute for any Account that this Person owns. See the "Password" attribute of Account.</p>
Is-Disabled	O	boolean	SV	<p>If read as "true", indicates that all access by this Person is prevented.</p> <p>Set "true" in order to prevent all access by this Person or Account.</p> <p>Set "false" in order to allow all access by this Person or Account.</p>
Disable-Date	O	dateTime	SV	<p>Date and time at which all access by this Person is scheduled to be prevented.</p> <p>Set a new value (in UTC format with no timezone) in order to change the date and time at which all access by this Person or Account is scheduled to be disabled.</p> <p>Set to an empty value in order to remove the scheduled disablement.</p>
Enable-Date	O	dateTime	SV	<p>Date and time at which all access by this Person is scheduled to be allowed.</p> <p>Set a new value (in UTC format with no timezone) in order to change the date and time at which all access by this Person or Account is scheduled to be allowed.</p> <p>Set to an empty value in order to remove the scheduled enablement.</p>

360

3.2. Account

361 An instance of the "Account" class represents the identity of a Person *within the scope of a specific*
 362 *computer system or application.*

363 The following attributes are defined for the Account object class. (The case of attribute names is
 364 not significant.)

AttributeName	Required/Optional	Syntax	Multi-Valued?	Description
Name	R	string	SV	The "friendly" identifier for this object.
GUID	O	string	SV	A globally unique and immutable identifier for the object.
CN	O	string	MV	Any Common Name associated with the object. (Normally matches "name", although CN may have multiple values.)
DN	O	string	SV	Any DistinguishedName associated with this object. Normally unique within a particular service instance.
Email-Address	O	string	MV	Electronic mail address associated with this Account.
Person-Owner	O	string	SV	Identifies the Person who owns this Account (i.e., the Person who uses this Account and who is responsible for this Account). (INVERSE of "Person:Owns-Account".)
Service	R	string	SV	Identifies the computer system or application that defines this Account.
AccountTemplate	O	string	SV	Identifies any AccountTemplate (that is, any named purpose) for which a Role assigns ownership of this Account (to the Person identified by "Person-Owner").
Via-Role	O	string	SV	Identifies any Role that (specifies the AccountTemplate that) assigns responsibility for this Account to the Person identified by "Person-Owner". (NOTE: This convenience attribute saves finding AccountTemplate identified by "AccountTemplate" and getting from that AccountTemplate the attribute named "Role".)
Login-ID	O	string	SV	A short name (usually eight characters or fewer) that is used to access a computer system or application. Default value is the value of the "Login-ID" attribute for the Person identified by the value of the "Person-Owner" attribute, if any. Otherwise, defaults to the value of the "Name" attribute.

Password	O (write-only)	string	SV	<p>A token that is used (along with a logonID) to access a computer system or application.</p> <p>Not available when the object is read. (Read as base-64-encoded-hash-of-password?)</p> <p>Set to a value in order to specify a new password for this Account. Expect an error if the Provider cannot set this value as the password.</p>
Password-Is-Expired	O	boolean	SV	<p>If read as "true", indicates that the password value is no longer valid.</p> <p>Set "true" in order to mark the current password value as invalid. (Set "false" in order to mark the current password value as valid.)</p>
Password-Expire-Date	O	date-time	SV	<p>Date and time the current password value is scheduled to expire.</p> <p>Set a new value (in UTC format with no timezone) in order to change the date and time the current password value should expire.</p> <p>Set to an empty value in order to remove the scheduled expiration.</p>
Password-To-Validate	O (write-only)	string	SV	<p>Not available when the object is read.</p> <p>Set to a new value in order to determine whether the new value would be valid as a password for this Account. Expect an error if the password would not be valid.</p>
Password-Is-Reset	O	boolean	SV	<p>If read as "true", indicates that the current password value was generated (and was communicated out-of-band to the Person who owns this Account).</p> <p>Set to "true" in order to replace the current password value with a generated value. (Expect the new password value to be communicated to the Person by other means.) The value will remain "true" until the Person sets a new password, at which time the value will be read as "false".</p>
Is-Disabled	O	boolean	SV	<p>If read as "true", indicates that all access by this Account is currently prevented.</p> <p>Set "true" in order to prevent all access by this Account.</p> <p>Set "false" in order to allow all access by this Account.</p>

Disable-Date	O	date-Time	SV	<p>Date and time at which all access by this Person or Account is scheduled to be prevented.</p> <p>Set a new value (in UTC format with no timezone) in order to change the date and time at which all access by this Person or Account is scheduled to be prevented.</p> <p>Set to an empty value in order to remove the scheduled disablement.</p>
Enable-Date	O	date-Time	SV	<p>Date and time at which all access by this Person or Account is scheduled to be allowed.</p> <p>Set a new value (in UTC format with no timezone) in order to change the date and time at which all access by this Person or Account is scheduled to be allowed.</p> <p>Set to an empty value in order to remove the scheduled enablement.</p>
Is-Locked	O	boolean	SV	<p>If read as 'true', indicates that the Service currently (and temporarily) prevents access by this Account.</p> <p>Set to 'true' in order to prevent temporarily access by this Account.</p> <p>Set to 'false' in order to re-enable all access by this Account (if access was temporarily disabled due to native lockout).</p>
Is-Direct	O	boolean	SV	<p>If read as 'true' then this Account was assigned directly to the Person that "Person-Owner" identifies (and can therefore be deleted directly or unlinked from the owning Person).</p> <p>If read as 'false' then ownership of this Account (by the Person that "Person-Owner" identifies) was implied by a Role (via the AccountTemplate that the value of the "AccountTemplate" attribute identifies)--or by another mechanism--and may not be directly deleted or unlinked from the owning Person.</p>

365

3.3. Service

366 An instance of the "Service" class normally represents a system or an application that defines
 367 Accounts.

368 The following attributes are defined for the Service object class. (The case of attribute names is not
 369 significant.)

AttributeName	Required/Optional	Syntax	Multi-Valued?	Description
Name	R	string	SV	The "friendly" identifier for this object.
GUID	R	string	SV	A globally unique and immutable identifier for this object.
Type-Description	O	string	SV	The name or label for this type of this Service (IDM Resource)--e.g., "ActiveDirectory", "Solaris", or "RACF".
Instance-Description	O	string	SV	The name or label for this (instance of) Service —e.g., a specific hostname or application instance.
AccountTemplates	O	string	MV	Each value identifies a AccountTemplate that this Service defines (or a AccountTemplate that is defined for this Service).
Accounts	O	string	MV	Each value identifies an Account that this Service defines. (INVERSE of Account:Service. SCALES poorly.)

370

3.4. Organization

371 An instance of the "Organization" class normally represents a container node in a hierarchical
 372 management structure of a corporation. Organization objects can be used to represent companies,
 373 departments, geographies, or other organizational constructs.

374 The following attributes are defined for the Organization object class. (The case of attribute names
 375 is not significant.)

AttributeName	Required/Optional	Syntax	Multi-Valued?	Description
Name	R	string	SV	The "friendly" and mutable identifier for this object.
GUID	R	string	SV	A globally unique and immutable identifier for this object.
CN	O	string	MV	Any Common Name associated with the object. (Normally matches "Name", although CN may have multiple values.)
DN	O	string	SV	Any Distinguished Name associated with this object. Normally unique within a particular service instance.
Description	O	string	SV	Text that describes this object.
Organization-Children	O	string	MV	Each value identifies an organization that this organization contains directly. INVERSE of Organizations-Parent.

Organization-Descendants	O	string	MV	Each value identifies an organization that this organization contains (i.e., a child- or sub-org), whether directly or indirectly. INVERSE of Organizations-Ancestors.
Organization-Parent	O	string	SV	Identifies any Organization that directly contains this Organization. INVERSE of Organization-Children.
Organization-Ancestors	O	string	MV	Each value identifies a Organization that contains this Organization (i.e., a parent- or super-org), whether directly or indirectly. INVERSE of Organization-Descendants.
Persons-Direct	O	string	MV	Each value identifies a Person that is assigned directly to this Organization. (INVERSE of Person:Organization-Direct. SCALES poorly.)
Persons-Indirect	O	string	MV	Each value identifies a Person that is assigned to this Organization indirectly—e.g., belongs to a descendant of this Organization. (INVERSE of Person:Organizations-Indirect. SCALES very poorly.)
Persons-Dynamic	O	string	MV	Each value identifies a Person that is assigned to this Organization dynamically--e.g., because the membership rules for this organization match this Person. (INVERSE of Person:Organizations-Dynamic. SCALES very poorly.)
Persons-All	O	string	MV	Each value identifies a Person that is assigned to this Organization, whether directly or indirectly or dynamically. (This attribute should be the union of “Persons-Direct”, “Persons-Indirect” and “Persons-Dynamic”. SCALES very poorly.)
Email-Address	O	string	SV	The primary electronic-mail address for this Organization.
Telephone-Number	O	string	SV	The primary phone number for this Organization.
Address-Street	O	string	SV	The street that is part of the address for this Organization.
Address-PO-Box	O	string	SV	Any post-office-box address for this Organization.
Address-City	O	string	SV	The city that is part of any address for this Organization.

Address-State-Or-Province	O	string	SV	The state or province that is part of the address for this Organization.
Address-Postal-Code	O	string	SV	The zip code (or other postal code) that is part of the address for this Organization.
Address-Country	O	string	SV	The nation (or territory) that is part of the address for this Organization.
Contact-Persons	O	string	MV	Each value of this attribute identifies (by name or by GUID) a contact Person for this Organization.

376

3.5. Group

377 An instance of the "Group" class normally represents a collection of Persons or Accounts *within the*
 378 *scope of a computer system or application.* (In some cases, a Group may contain objects of other
 379 classes.)

380 The following attributes are defined for the Group object class. (The case of attribute names is not
 381 significant.) The first set of attributes (related to naming) is common to all object classes.

AttributeName	Required/Optional	Syntax	Multi-Valued?	Description
Name	R	string	SV	The "friendly" and mutable identifier for this object.
GUID	R	string	SV	A globally unique and immutable identifier for the object.
CN	O	string	MV	Any Common Name associated with the object. (Normally matches "name", although CN may have multiple values.)
DN	O	string	SV	Any DistinguishedName associated with this object. Normally unique within a particular service instance.
Description	O	string	SV	Text that describes this object.
Group-Children	O	string	MV	Each value identifies a Group that this Group contains directly. (INVERSE of Group-Parent.)
Group-Descendants	O	string	MV	Each value identifies a Group that this Group contains (i.e., a child or sub-group), whether directly or indirectly. INVERSE of Group-Ancestors.
Group-Parent	O	string	SV	Identifies a Group that contains this Group (i.e., a parent or super-group) directly. INVERSE of Group-Children.

Group-Ancestors	O	string	MV	Each value identifies (by Name or by GUID) a Group that contains this Group (i.e., a parent or super-group), whether directly or indirectly. INVERSE of Group-Descendants.
Persons-Direct	O	string	MV	Each value identifies a Person that is assigned directly to this Group. (INVERSE of Person:Groups-Direct. SCALES poorly.)
Persons-Indirect	O	string	MV	Each value identifies a Person that is assigned to this Group indirectly—e.g., belongs to a descendant of this Group. (INVERSE of Person:Groups-Indirect. SCALES very poorly.)
Persons-Dynamic	O	string	MV	Each value identifies a Person that is assigned to this Group dynamically--e.g., because the membership rules for this Group match this Person. (INVERSE of Person:Groups-Dynamic. SCALES very poorly.)
Persons-All	O	string	MV	Each value identifies a Person that is assigned to this Group, whether directly or indirectly or dynamically. (This attribute should be the union of "Persons-Direct", "Persons-Indirect" and "Persons-Dynamic". SCALES very poorly.)

382

3.6. Role

383 An instance of the "Role" class normally represents a specific set of job functions that one or more
384 Persons may perform.

385 The following attributes are defined for the Role object class. (The case of attribute names is not
386 significant.)

AttributeName	Required/Optional	Syntax	Multi-Valued?	Description
Name	R	string	SV	The "friendly" and mutable identifier for this object.
GUID	O	string	SV	A globally unique and immutable identifier for the object.
CN	O	string	MV	Any Common Name associated with the object. (Normally matches "name", although CN may have multiple values.)

DN	O	string	SV	Any Distinguished Name associated with this object. Normally unique within a particular service instance.
Description	O	string	SV	Text that describes this object.
Role-Children	O	string	MV	Each value identifies (by name or by GUID) a Role that this Role contains directly. (INVERSE of Role-Parent.)
Role-Descendants	O	string	MV	Each value identifies (by name or by GUID) a Role that this Role contains (i.e., a child or sub-role), whether directly or indirectly. INVERSE of Role-Ancestors.
Role-Parent	O	string	SV	Identifies any Role that contains this Role (i.e., a parent or super-group) directly. INVERSE of Role-Children.
Role-Ancestors	O	string	MV	Each value identifies (by Name or by GUID) a Role that contains this Role (i.e., a parent or super-role), whether directly or indirectly. INVERSE of Role-Descendants.
Persons-Direct	O	string	MV	Each value identifies a Person that is assigned directly to this Role. (INVERSE of Person:Roles-Direct. SCALES poorly.)
Persons-Indirect	O	string	MV	Each value identifies a Person that is assigned to this Role indirectly—e.g., belongs to a descendant of this Group. (INVERSE of Person:Roles-Indirect. SCALES very poorly.)
Persons-Dynamic	O	string	MV	Each value identifies a Person that is assigned to this Role dynamically—e.g., because the membership rules for this Role match this Person. (INVERSE of Person:Roles-Dynamic. SCALES very poorly.)
Persons-All	O	string	MV	Each value identifies a Person that is assigned to this Role, whether directly or indirectly or dynamically. (This attribute should be the union of “Persons-Direct”, “Persons-Indirect” and “Persons-Dynamic”. SCALES very poorly.)
AccountTemplates-Direct	O	string	MV	Each value identifies an AccountTemplate that this Role implies directly.

AccountTemplates-All	O	string	MV	Each value identifies an AccountTemplate that this Role—or an ancestor of this Role—implies. (SCALES poorly.)
Services-Direct	O	string	MV	Each value identifies a Service that this Role conveys directly--i.e., via a AccountTemplate that this Role implies. (This attribute is a convenience that saves a client the effort of looking up each AccountTemplate that "AccountTemplates-Direct" identifies and then collecting unique values of the "Service" attribute from those instances of AccountTemplate.)
Services-All	O	string	MV	Each value identifies a Service that this Role conveys, whether directly or indirectly--i.e., via a AccountTemplate that an ancestor of this Role implies. (This attribute is a convenience that saves a client the effort of looking up each AccountTemplate that "AccountTemplates-All" identifies and then collecting unique values of the "Service" attribute from those instances of AccountTemplate.)
Roles-Excluded	O	string	MV	Each value identifies a Role that conflicts with this Role--e.g., for purposes of Separation of Duties (SOD). A Person who has this Role must not have any role that "Roles-Excluded" identifies.

3.7. AccountTemplate

387 An instance of the "AccountTemplate" class represents a specific purpose for which a Role assigns
388 an Account to a Person.

389 An AccountTemplate may have any number of additional attributes. Each attribute specifies values
390 that the Provider should assign (for the same attribute) to any Account of this AccountTemplate.
391 Syntactically, any attribute is valid. Semantically, however, only an instance of an AccountAttribute
392 (that is defined by the Service AccountTemplate) is sound. The values of each such attribute must
393 conform to the cardinality and syntax of the corresponding AccountAttribute. The provider reserves
394 the right to disallow (and to fail an attempt to set a value for) any attribute that does not meet these
395 requirements.

396 The following attributes are defined for the AccountTemplate object class. (The case of attribute
397 names is not significant.)

AttributeName	Required/Optional	Syntax	Multi-Valued?	Description
Name	R	string	SV	The "friendly" and mutable identifier for this object.

GUID	O	string	SV	A globally unique and immutable identifier for the object.
Description	O	string	SV	Text that describes this object.
Service	R	string	SV	Identifies the Service that defines this AccountTemplate (or the Service for which this AccountTemplate is defined).
Role	R	string	MV	Identifies the Role that defines this AccountTemplate. INVERSE of Role:AccountAttributes.
<anyAccountAttribute>	O	<per AccountAttribute>	<per AccountAttribute>	An AccountTemplate may have any number of additional attributes. Each attribute specifies values that the Provider should assign (for the same attribute) to any Account of this AccountTemplate. Syntactically, any attribute is valid. Semantically, however, only an instance of an AccountAttribute (that is defined by the Service AccountTemplate) is sound. The values of each such attribute must conform to the cardinality and syntax of the corresponding AccountAttribute. The provider reserves the right to disallow (and to fail an attempt to set a value for) any attribute that does not meet these requirements.

3.8. AccountAttribute

398 An instance of the "AccountAttribute" class represents an attribute that a Service defines as valid
399 for accounts on that Service. Each instance of AccountAttribute may map to an attribute in the
400 native schema for the system or application that the Service represents.

401 The following attributes are defined for the AccountAttribute object class. (The case of attribute
402 names is not significant.)

AttributeName	Required/Optional	Syntax	Multi-Valued?	Description
Name	R	string	SV	The "friendly" and mutable identifier for this object.
GUID	O	string	SV	A globally unique and immutable identifier for the object.
Description	O	string	SV	Text that describes this object.
Service	R	string	SV	Identifies the Service that defines this AccountTemplate (or the Service for which this AccountTemplate is defined).
Syntax	O	string	SV	Identifies the Syntax of this attribute—e.g., one of String, Binary. If not specified, then the default value is "String".

Is-Multi-Valued	O	boolean	SV	If true, then this attribute may have multiple values. If false, then this attribute may have at most one value. If not specified, then the default value is false.
Is-Required	O	boolean	SV	If true, then a request to create an instance of Account (on the Service that defines this AccountAttribute) must specify this attribute. If false, then a request (to create an instance of Account on the Service that defines this AccountAttribute) may omit this attribute. If not specified, then the default value is false.

3.9. Answer

403 An instance of Answer records a Person's response to an authentication question. An Answer may
 404 refer to a Question that is common or shared (and to which the Answers of many other Persons
 405 may therefore also refer), or an Answer may specify question text that is private (and is therefore
 406 specific to one Person).

407 The following attributes are defined for the Answer object class. (The case of attribute names is not
 408 significant.)

AttributeName	Required/Optional	Syntax	Multi-Valued?	Description
Name	R	string	SV	The "friendly" and mutable identifier for this object.
GUID	R	string	SV	A globally unique and immutable identifier for the object.
Person-Owner	R	string	SV	Identifies the Person who recorded this Answer.
Question-GUID	O (required unless Question-Text is set)	string	SV	Identifies the Question for which the Person (that "Person-Owner" identifies) recorded this Answer. If Question-GUID has a value, then the Question is common or shared (and is therefore defined as a separate Question object), which allows the Answers of any number of Persons to refer to the same question. If Question-GUID has no value, then the question text is specific to the Person (that "Person-Owner" identifies). If Question-GUID has no value, then a request to create an Answer must specify a value for the Question-Text attribute.

Question-Text	O (required unless Question-GUID is set)	string	SV	<p>The text of the authentication question.</p> <p>If the Question-GUID attribute has a value, then the value of the Question-Text attribute will match (the value of the Text attribute of) the Question that Question-GUID identifies.</p> <p>If the Question-GUID attribute has no value, then this text represents a question that is specific to the Person that Person-Owner identifies. If Question-GUID has no value, then a request to create an Answer must specify a value for the Question-Text attribute.</p>
Text	O	string	SV	<p>The text that the Person (that Person-Owner identifies) recorded in response to the question (that Question-GUID identifies or that Question-Text specifies).</p>

3.10. Question

409 An instance of Question represents an authentication question that is common or shared (i.e.,
410 defined as a separate object), and to which the Answers of any number of Persons may therefore
411 refer.

412 The following attributes are defined for the Question object class. (The case of attribute names is
413 not significant.)

AttributeName	Required/Optional	Syntax	Multi-Valued?	Description
Name	R	string	SV	The "friendly" and mutable identifier for this object.
GUID	R	string	SV	A globally unique and immutable identifier for the object.
Text	O	string	SV	The text of this (shared) question.
Message-Key	O	string	SV	Identifies a message in a catalog. This key allows a requester to localize (the text of) this Question.

414

4. Conformance (normative)

415 **Compliance versus Conformance.** For the purposes of this document, “compliance” means
416 avoiding conflict with (the letter of) this specification. “Conformance”, on the other hand, means
417 embracing (the spirit of) this specification. That is, “compliance” refers to behavior that is *required* of
418 requesters and providers, while “conformance” refers to the behavior that is *recommended* for
419 requesters and providers.

420 To be concrete, a compliant provider obeys all of the MUST and MUST NOT statements in this
421 section. A conformant provider, in addition to obeying all of the MUST and MUST NOT statements,
422 also obeys all of the SHOULD and SHOULD NOT statements.

423 **Declaring support for SIMPLEST.** A provider that supports the SIMPLEST schema for a target
424 MUST specify the URN of SIMPLEST (<urn:oasis:names:tc:SPML:2.0:SIMPLEST>) as the value of
425 the “ref” attribute of the <schema> element of that <target> element within that provider's List
426 Targets Response.

427 **A target that refers to SIMPLEST MUST NOT conflict with SIMPLEST.** That is, any target
428 schema that refers to the SIMPLEST schema MUST NOT contain (and the provider must not
429 support for that target) any object-class that conflicts with SIMPLEST. Furthermore, any target
430 schema that refers to the SIMPLEST schema MUST NOT contain (and the provider must not
431 support for that target) any attribute that conflicts with SIMPLEST.

432 ● **No conflicting object-class.** Any object-class (that is declared within a target schema that
433 refers to SIMPLEST and) that has (a name that matches) the name of a SIMPLEST object-
434 class MUST require (an attribute with a name that matches the name of) each attribute that
435 the corresponding SIMPLEST object-class requires.

436 ● **No conflicting attribute.** Any attribute (that is declared within a target schema that refers
437 to SIMPLEST and) that has (a name that matches) the name of a SIMPLEST attribute
438 MUST have the same properties (e.g., syntax, required/optional, single-valued/multi-
439 valued) and the same semantics (i.e., meaning as specified by the description) as the
440 corresponding SIMPLEST attribute.

441 **No target should conflict with SIMPLEST.** A target SHOULD NOT conflict with SIMPLEST,
442 whether a target refers to the SIMPLEST schema or not.

443 ● Any object-class that has (a name that matches) the name of a SIMPLEST object-class
444 SHOULD require (an attribute with a name that matches the name of) each attribute that
445 the corresponding SIMPLEST object-class requires.

446 ● Any attribute that has (a name that matches) the name of a SIMPLEST attribute SHOULD
447 have the same properties (i.e., syntax, required/optional, single-valued/multi-valued) and
448 the same semantics (i.e., as specified by the description) as the corresponding SIMPLEST
449 attribute.

450 **Providers may extend SIMPLEST.** A provider MAY declare, within a target schema that refers to
451 SIMPLEST, object classes or attributes in addition to those that SIMPLEST defines. These
452 extended object-classes and attributes SHOULD NOT bypass SIMPLEST.

453 ● **Extended object-classes.** A provider MAY declare, within a target schema that refers to
454 SIMPLEST, additional object-classes that do not correspond to object-classes that
455 SIMPLEST defines.

456 ● **Must have Naming attributes.** An extended object-class MUST have a “Name”
457 attribute and MUST have a “GUID” attribute.

-
- 458 ● **Should not bypass SIMPLEST.** An extended object-class SHOULD NOT *bypass*
459 (that is, should not duplicate the purpose or behavior that SIMPLEST specifies for)
460 any object-class that SIMPLEST defines UNLESS the provider also supports the
461 functionally equivalent SIMPLEST object-class and UNLESS the provider
462 automatically synchronizes the instances of both (the SIMPLEST object-class and
463 the extended object-class) within that target.
- 464 ● **Extended attributes.** A provider MAY declare, within a target schema that refers to
465 SIMPLEST, additional attributes that do not correspond to attributes that SIMPLEST
466 defines.
- 467 ● **Should not bypass SIMPLEST.** An extended attribute SHOULD NOT *bypass*
468 (that is, should not duplicate the purpose or behavior that SIMPLEST specifies for)
469 any attribute that SIMPLEST defines UNLESS the provider also supports the
470 functionally equivalent SIMPLEST attribute for the same object-class and UNLESS
471 the provider automatically synchronizes the values of both (the SIMPLEST
472 attribute and the extended attribute) within each instance of that object-class.
- 473 ● **Operational attributes.** A provider MAY declare a SIMPLEST operational attribute within
474 a SIMPLEST object-class that does not normally contain that attribute. A provider MAY
475 declare a SIMPLEST operational attribute within an extended object-class.
476
477 For example, SIMPLEST specifies the full set of password-related attributes only for the
478 Account object-class. If a provider intends to support the Password Capability for another
479 object-class, then that object-class should declare the full set of password-related attributes
480 (i.e., "Password", "Password-Is-Expired", "Password-Expire-Date", "Password-To-Validate",
481 "Password-Is-Reset"). A provider that wishes to support only a subset of the operations
482 within the Password Capability may declare in that provider's target schema only the
483 attributes that correspond to that subset.
- 484 **Arbitrary object-classes and attributes.** A requester MAY pass (and a provider MAY return)
485 instances of object-classes that are not declared within a target schema that refers to SIMPLEST.
486 A requester MAY pass (and a provider MAY return) values for attributes that are not declared within
487 a target schema that refers to SIMPLEST.
- 488 ● **Arbitrary object-classes.** An arbitrary (i.e., undeclared) object-class SHOULD NOT
489 bypass (that is, should not duplicate the purpose or behavior that SIMPLEST specifies for)
490 any object-class that SIMPLEST defines UNLESS the provider also supports the
491 functionally equivalent SIMPLEST object-class and UNLESS the provider automatically
492 synchronizes the instances of both (the SIMPLEST object-class and the extended object-
493 class) within that target..
- 494 ● **Arbitrary attributes.** An arbitrary (i.e., undeclared) attribute SHOULD NOT bypass (that
495 is, should not duplicate the purpose or behavior that SIMPLEST specifies for) any attribute
496 that SIMPLEST defines UNLESS the provider also supports the functionally equivalent
497 SIMPLEST attribute for the same object-class and UNLESS the provider automatically
498 synchronizes the values of both (the SIMPLEST attribute and the extended attribute) within
499 each instance of that object-class.

Appendix A. References

- 500
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Appendix B. Acknowledgments

538 The following individuals were voting members of the Provisioning Services committee at the time
539 that this version of the specification was issued:

540 List Members Here:

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Appendix C. Revision history

Rev	Date	By whom	What
D-01	22 July 2005	Editor	0.1 Rough Draft
D-02	22 July 2005	Editor	0.2 Rough Draft
D-03	3 April 2005	Editor	Reformat headings. Add Overview subsection that discusses schema entities and relationships.
D-04	26 March 2007	Editor	Discuss SIMPLEST schema (but not SIMPLEST as a profile of SPML). Update "Domain Model for Identity Management". Update "Schema" section. Remove sections describing (and giving examples of) SPMLv2 operations. Enhance "Conformance" section.

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